

Principles of Corporate Governance

1. Ethical Leadership

1.1 Integrity and Accountability: We uphold the highest standards of integrity and ethical behavior in all our actions. Accountability is fundamental to our corporate governance, and we take responsibility for our decisions and their outcomes.

1.2 Transparency: We are committed to transparent and open communication with our stakeholders. This includes providing accurate and timely information about our financial performance, governance practices, and sustainability initiatives.

1.3 Ethical Culture: We foster an ethical culture throughout the organization, where employees are encouraged to report concerns and where unethical behavior is not tolerated.

2. Board of Directors

2.1 Independence: Our Board is comprised predominantly of independent directors who bring diverse perspectives and expertise to governance.

2.2 Oversight: The Board provides diligent oversight of the Company's strategy, risk management, and financial reporting processes. It actively engages in discussions with management and seeks external expertise when necessary.

2.3 Diversity and Inclusion: We promote diversity and inclusion at all levels of the organization and on the Board. Diverse perspectives enhance decision-making and innovation.

3. Shareholder Rights

LITHIREUM® Inc is registered in Delaware, United States

Office Address: 10411 Motor City Drive, Suite 750 #1025, Bethesda, MD 20817, United States.

Phone: (667) 244-8449 Fax: (667) 218-3805 Email: info@lithium.com Website: www.lithium.com

3.1 Equity: We respect the rights of our shareholders and treat all shareholders equitably. Shareholders have the right to participate in corporate decisions and exercise their voting rights.

3.2 Access to Information: We provide shareholders with access to relevant information about the Company, its financial performance, and governance practices. We encourage active shareholder engagement.

4. Stakeholder Engagement

4.1 Responsiveness: We engage with stakeholders, including employees, customers, communities, and regulators, to understand their concerns and expectations. We aim to address their needs responsibly.

4.2 Sustainability: We are committed to sustainable business practices that consider environmental and social impacts. Sustainability is integrated into our strategy and operations.

5. Disclosure and Transparency

5.1 Financial Reporting: We adhere to rigorous financial reporting standards and disclose accurate and comprehensive financial information to the public and stakeholders.

5.2 Non-Financial Reporting: We provide information on our environmental, social, and governance (ESG) practices, including our sustainability initiatives and social responsibility efforts.

6. Risk Management and Compliance

6.1 Risk Oversight: We have robust risk management processes in place to identify, assess, and mitigate risks to the Company. The Board oversees risk management practices.

6.2 Legal and Regulatory Compliance: We comply with all applicable laws and regulations, and we continuously monitor changes in legal and regulatory environments to ensure compliance.

7. Corporate Responsibility

7.1 Community Engagement: We actively engage with the communities in which we operate and seek to make a positive impact through community development initiatives.

7.2 Philanthropy: We support philanthropic endeavors that align with our corporate values and contribute to social well-being.

7.3 Employee Wellbeing: We prioritize the health, safety, and wellbeing of our employees, providing a safe and inclusive workplace.

8. Continuous Improvement

8.1 Review and Adaptation: We regularly review our corporate governance practices and adapt them to evolving business landscapes and stakeholder expectations.

8.2 Accountability: We hold ourselves accountable for continuous improvement in governance, sustainability, and ethical conduct.

8.3 Innovation: We embrace innovation in governance practices, seeking to enhance shareholder value and sustainability.

Effective Date: *October 30, 2023*

These Principles of Corporate Governance reflect our commitment to maintaining the highest standards of governance, transparency, and ethical conduct in all our operations. They guide our decision-making and ensure the responsible and sustainable growth of Lithium Inc. USA.