

## Anti-Human Trafficking Policy

### 1. Introduction

Lithium Inc. USA (the "Company") is committed to combating human trafficking and modern slavery in all its forms. This Anti-Human Trafficking Policy outlines our commitment to preventing and addressing human trafficking and forced labor within our operations and supply chains.

### 2. Scope

This policy applies to all employees, contractors, suppliers, and partners associated with the Company and its subsidiaries.

### 3. Zero Tolerance

3.1. **Zero Tolerance:** The Company has a zero-tolerance approach to human trafficking and forced labor. We will not tolerate any form of human trafficking or forced labor within our organization or supply chains.

### 4. Compliance with Laws

4.1. **Legal Compliance:** The Company complies with all applicable laws and regulations related to human trafficking and forced labor in all jurisdictions in which we operate.

### 5. Due Diligence

5.1. **Supply Chain Due Diligence:** The Company conducts due diligence to assess and address the risk of human trafficking and forced labor within its supply chains.

5.2. **Supplier Agreements:** Suppliers are required to adhere to our Supplier Code of Conduct, which includes prohibitions against human trafficking and forced labor.

### 6. Reporting and Whistleblower Protection

LITHIUM® Inc is registered in Delaware, United States

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6.1. **Reporting Mechanism:** The Company provides a confidential and anonymous reporting mechanism for employees, contractors, and stakeholders to report any suspected instances of human trafficking or forced labor.

6.2. **Non-Retaliation:** The Company prohibits retaliation against individuals who report in good faith concerns of human trafficking or forced labor.

## 7. Training and Awareness

7.1. **Training:** The Company provides training to employees, contractors, and suppliers to raise awareness of the signs of human trafficking and forced labor and to ensure compliance with this policy.

## 8. Remediation and Corrective Action

8.1. **Remediation:** If any instances of human trafficking or forced labor are identified, the Company will take immediate corrective action to address the situation and prevent further violations.

## 9. Cooperation and Transparency

9.1. **Cooperation:** The Company cooperates with law enforcement agencies, industry groups, and non-governmental organizations in efforts to combat human trafficking and forced labor.

9.2. **Transparency:** The Company is committed to transparency in reporting our efforts and progress in preventing and addressing human trafficking and forced labor.

## 10. Conclusion

This Anti-Human Trafficking Policy reflects the Company's commitment to ethical and responsible business practices that actively combat human trafficking and forced labor. We are dedicated to upholding human rights and ensuring that our operations and supply chains are free from these abhorrent practices.

**Effective Date:** *October 30, 2023*

This Anti-Human Trafficking Policy underscores the Company's dedication to ethical and responsible business conduct that actively combats human trafficking and forced labor. It guides our actions and decisions to ensure the protection of human rights and the well-being of all individuals affected by our operations and supply chains.



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