

Code of Ethics and Business Conduct

Purpose: To outline our commitment to ethical business practices and provide guidelines for all employees, executives, and directors.

At Lithium Inc. USA, we hold ourselves to the highest ethical standards. Our Code of Ethics and Business Conduct serves as a roadmap for ethical behavior and reflects our dedication to transparency, integrity, and shareholder value.

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1. Introduction

1.1 Purpose

Our Code of Ethics and Business Conduct ("the Code") defines the ethical principles that guide our actions as employees, executives, and directors of Lithium Inc. USA ("the Company"). The purpose of this Code is to ensure that we uphold the highest standards of integrity and ethical behavior in all our business activities.

1.2 Scope

This Code applies to all individuals associated with Lithium Inc. USA, including employees, executives, directors, consultants, contractors, and anyone representing the Company in any capacity. It covers all aspects of our operations, including interactions with colleagues, customers, suppliers, competitors, and the broader community.

2. Core Values

At Lithium, our core values are the foundation of our ethical conduct. We are committed to:

- **Integrity:** We are honest, transparent, and accountable for our actions.

LITHIUM® Inc is registered in Delaware, United States

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- **Respect:** We treat every individual with dignity and respect, valuing diversity and fostering an inclusive work environment.
- **Excellence:** We strive for excellence in all our endeavors, continuously improving our processes and performance.
- **Responsibility:** We act responsibly, considering the environmental and social impact of our decisions.
- **Innovation:** We embrace innovation, seeking creative solutions to challenges and opportunities.

3. Compliance with Laws and Regulations

We are committed to complying with all applicable laws and regulations in every jurisdiction where we operate. This commitment extends to international laws and regulations governing our industry.

4. Conflicts of Interest

We avoid conflicts of interest that could compromise our judgment or the interests of the Company. Employees, executives, and directors are required to disclose any potential conflicts promptly.

5. Insider Trading

We strictly adhere to insider trading laws and regulations. Employees, executives, and directors with access to non-public information must not use such information for personal gain or disclose it to others.

6. Protection and Proper Use of Company Assets

Company assets, including intellectual property, technology, and confidential information, are to be used solely for legitimate business purposes. Protecting these assets is the responsibility of every individual associated with the Company.

7. Fair Competition and Antitrust Laws

We compete fairly and ethically in the marketplace, respecting antitrust and competition laws. We do not engage in anti-competitive practices, price-fixing, or any activities that harm fair competition.

8. Reporting Violations

We encourage employees, executives, and directors to report any violations of this Code, as well as any unethical or illegal behavior, through established reporting channels. The Company will protect whistleblowers from retaliation.

9. Accountability and Consequences

Violations of this Code will be subject to disciplinary action, which may include termination of employment or directorship. The severity of consequences will depend on the nature and gravity of the violation.

10. Conclusion

Our commitment to ethical business practices is unwavering. We believe that conducting business with integrity is not only the right thing to do but also critical for our success and the trust of our shareholders, customers, and partners.

By adhering to the principles outlined in this Code of Ethics and Business Conduct, we collectively contribute to the long-term success, sustainability, and reputation of Lithium Inc. USA.

Effective Date: October 30, 2023

This comprehensive Code of Ethics and Business Conduct reinforces Lithium Inc. USA's dedication to ethical behavior, transparency, and integrity in all aspects of its operations. Please feel free to make any modifications or additions as needed.